

# ENVIRONMENTAL POLICY

**Protection of the Environment** is a priority for Ghella. We operate at the highest standards of sustainability.

Ghella guarantees a suitable, adequate and effective environmental management system (EMS), which provides a framework for the continuous improvement of our environmental **performance** and developing **sustainability**, while applying our risk management and life cycle approach throughout the delivery of our expert construction activities.

This Policy is a formal management declaration implemented by a management system that complies with the requirements of **ISO 14001**.

Our **environmental commitment** is displayed through:

- Ensuring compliance with all legal, contractual and local requirements;
- Providing the financial and infrastructure resources to ensure the effective management of the environmental management system;
- Preventing pollution, working on the direct and indirect impacts that can be controlled and/or influenced by our own operations, and by applying a risk management approach;
- Mitigating negative impacts on surrounding communities;
- Fully cooperating with local communities and regulatory bodies to ensure information transparency and two-way communication;
- Protecting the local environment, protected areas and endangered species;
- Reducing the consumption of natural resources and raw materials;
- Reducing - and optimising the management of - waste through reuse and recycling;
- Reducing energy consumption and promoting renewable energy while minimising greenhouse gas emissions;
- Applying the most suitable technical and organisational measures to protect and preserve ecosystems and biodiversity;
- Safely managing and reducing hazardous substances;
- Providing continuous training to embed an environmental culture that prevents potential negative impacts;
- Utilising suitable resources and innovative technologies in our production processes.

**This policy is communicated to our employees as part of the mandatory induction process and it is available to all stakeholders via the company's website and the intranet.**

**It is reviewed annually during the management system reviews to ensure it is consistent with the company's mission and vision.**

*Giandomenico Ghella  
Chairman, March 2019*

