VALIDATION STATEMENT

Nr. IT-VAL-0001- Rev.00



It is hereby confirmed that the following claim made by

GHELLA S.p.A.

VIA PIETRO BORSIERI, 2/A IT - 00195 ROMA

has been validated in a third-party process.

The organization has implemented an organizational approach to embedding D&I in the workplace following the international guideline ISO 30415

Reference to this validation statement is allowed only in connection with the date of its issue for 12 months since the issuing date unless relevant changes occurred in the organization that may have modified the object, the scope of the validation, or the statement.

The validation of the claim above has been conducted following the "TUV SUD ISO 30415 Validation Programme"

Data and information supporting the claim were hypothetical, projected and historical in nature. More details on Validation results are to be provided by the organization upon request received from the interested parties.

> For the Validation Body: TÜV Italia S.r.I. TÜV SÜD GROUP Via Giosuè Carducci, 125 pal.23 20099 Sesto S. Giovanni (MI)

Inano Szh

Francesco Scarlata Managing Director Business Assurance Division

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