

Protection of the environment is a priority for Ghella. We operate at the highest standards of sustainability.

Ghella guarantees a suitable, adequate and effective environmental management system (EMS), which provides a framework for the continuous improvement of our environmental **performance** and developing **sustainability**, while applying our risk management and life cycle approach throughout the delivery of our expert construction activities.

This Policy is a formal management declaration implemented by a management system that complies with the requirements of **ISO 14001**.

Our **environmental commitment** is displayed through:

- Ensuring compliance with all legal, contractual and local requirements;
- Providing the financial and infrastructure resources to ensure the effective management of the environmental management system;
- Preventing air pollution (containing PM, NOx, SOx, VOC and dust emissions), noise, light and odour pollution by acting on direct and indirect environmental aspects that can be controlled and/or influenced by our own operations;
- Mitigating negative impacts on surrounding communities;
- Fully cooperating with local communities and regulatory bodies to ensure information transparency and two-way communication;
- Protecting water resources, and ensuring their sustainable use in terms of quality and quantity, from external withdrawals to wastewater discharges;
- Reducing the consumption of natural resources and raw materials;
- Reducing - and optimising the management of - waste through reuse and recycling;
- Reducing energy consumption and promoting renewable energy while minimising greenhouse gas emissions;
- Applying the most suitable technical and organisational measures to protect and preserve ecosystems and biodiversity, protected areas and endangered species;
- Safely managing and reducing hazardous substances;
- Providing continuous training to embed an environmental culture that prevents potential negative impacts;
- Utilising suitable resources and innovative technologies in our production processes.

This policy is communicated to our employees as part of the mandatory induction process and it is available to all stakeholders via the company's website and the intranet.

It is reviewed annually during the management system reviews to ensure it is consistent with the company's mission and vision.

Enrico Ghella
Chairman, June 2023

