

Ghella | Global

Health and Safety Policy

In line with our heritage and our long-standing experience in the infrastructure sector, we strive to remain ahead of emerging Health and Safety challenges.

The safeguarding of Health and Safety is fundamental to our values, and our target is unequivocal: Zero Accidents.

In delivering our projects, Ghella implements a structured and effective Health and Safety Management System based on risk-focused thinking, continuous improvement, proactive risk management, and the integration of best sustainability practices.

This Policy represents the formal commitment made by Company Management to operate in accordance with a Health and Safety Management System that meets the requirements of ISO 45001.

Our commitment to Health and Safety is demonstrated through clear and concrete actions:


- consistently guaranteeing full compliance with all legal, contractual, and local obligations;
- promoting a safety culture grounded in the principle that prevention must always come before protection;
- creating healthy working conditions and safe environments, with particular attention to machinery, plant, and equipment.
- minimising the risk of accidents, injuries, and occupational illnesses through the adoption of innovative technologies and by employing qualified, properly trained personnel;
- actively involving workers in risk assessment and management processes, thus fostering accountability and engagement;
- delivering ongoing training, up-to-date information, and detailed operating procedures, supported by constant supervision of activities, in order to reinforce a positive Health and Safety culture;
- encouraging open dialogue and full cooperation with local communities, stakeholders, and regulatory authorities, through clear and accessible communication channels.

We work towards measurable Health and Safety objectives where coherence, transparency, and progress are monitored and guaranteed by our corporate governance structure. These objectives are included in the Company Sustainability Plan.

This Policy applies to all Ghella's operations worldwide; we therefore expect all our partners, suppliers, and subcontractors to fully comply with and support the principles set out herein.

The Policy is communicated to every new Ghella employee as part of the onboarding process and is available on the company intranet and our institutional website.

The Health and Safety Policy is reviewed annually during the Management System Review to ensure that it remains continuously aligned with Ghella's mission and vision.


Enrico Ghella
President and Chief Executive Officer, November 2025