

Ghella | Global

# Sustainable Procurement Policy

Our *mission* is to build excellence in an innovative and sustainable way.

Our commitment to Sustainability is reflected in the infrastructure we help deliver, extending beyond the scope of our direct activities to include our entire supply chain for materials and services. In collaboration with our designers and supply chain partners, and where appropriate, we are committed to:

- Ethical Procurement – sourcing products, materials, and services in an ethical manner, based on internationally recognised standards. Where possible, we promote the purchase of fair-trade goods. We require our supply chain to endorse our ethical principles and anti-corruption guidelines;
- Circular Economy and Resource Efficiency – reducing waste and the use of raw materials by prioritising materials, products, and services that offer the greatest Circular Economy benefits;
- Environmental Footprint – considering the carbon and water footprint of key materials and products, favouring lower-impact alternatives where available;
- Biodiversity and Environmental Protection – working with suppliers who actively manage their impact on ecosystems and the environment;
- Eco-design – applying innovative eco-design principles to our projects, where possible, to minimise the environmental impact associated with sourcing materials and energy;
- Local community involvement – providing opportunities for local businesses and social enterprises to participate in our supply chain, thus supporting the economic development of the areas where we operate;
- Labour standards – actively opposing child labour and any form of labour exploitation across our supply chain, including subcontractors working on our construction sites;
- Diversity management – collaborating with suppliers who promote active diversity and inclusion policies within their workforce and who maintain preventive measures against discrimination and harassment;
- Supply Chain Engagement – adopting a collaborative approach with suppliers and subcontractors, involving them in our commitment to Sustainability.

We work towards measurable sustainable procurement objectives whose alignment, transparency, and development are guaranteed by our corporate governance. These objectives are set out in the Company Sustainability Plan.

We have implemented a structured process for assessing and monitoring suppliers and subcontractors in relation to the sustainable procurement criteria outlined above.

We communicate our policies, Code of Ethics, and corporate guidelines to our supply chain to foster a shared approach to Sustainability and Ethics throughout the value chain, ensuring their adherence through contractual clauses covering environmental, labour, and human rights requirements.

This Policy applies to all Ghella's operations worldwide; we therefore expect all our partners, suppliers, and subcontractors to fully comply with and support the principles set out herein.

The Policy is communicated to every new Ghella employee as part of the onboarding process and is available on the company intranet and our institutional website.

The Sustainable Procurement Policy is reviewed annually during the Management System Review to ensure that it remains continuously aligned with Ghella's mission and vision.



**Enrico Ghella**

*President and Chief Executive Officer, November 2025*